

September 9, 2024

A worksession meeting of the Washington School Board was held on Monday, September 9, 2024 in the high school cafeteria.

The meeting was called to order by President Sparks-Gatling at 6:33 pm, followed by the pledge of allegiance and the district's mission and audio/video recording statements.

Roll Call:

Members Present:	Mr. Eric Bird	Mrs. Pamela Kilgore
	Mrs. Jennifer Ewing	Mrs. Tara Sparks-Gatling
	Mr. Rodney Jones	Mrs. Amy Roberts
	Mrs. Kimberly Kelley	

Absent: Mrs. Rhonda Barnes and Mr. John Campbell, Sr.

Non-Voting Member Present: Mr. George Lammay, Superintendent

Present: Mrs. Rebecca Heaton-Hall, Solicitor
Mr. Richard Mancini, Director of District Operations
Mr. Robert Mihelcic, Director of Curriculum and Instruction

Additions or Changes to the Agenda: Mr. Mancini had a change to the motion under Business and Finance addressing the changes orders for the high school façade. Mr. Lammay will address hot breakfasts for students and hiring a grant writer in his report later in the meeting.

President Welcomes Visitors: Mrs. Sparks-Gatling extended a welcome to the public and stated the following, "In accordance with Washington School District Policy No. 005 entitled "Public Participation at Meetings", this public participation session shall not exceed 20 minutes. Any individual resident may make comments not to exceed three minutes. Any resident who wishes to address the Board should have submitted to the President of the Board or to the Board's Secretary a written statement including their name and address, the name of the group the speaker is representing, if any, and the general nature of the topic and comments to be made. Any resident who has not submitted a written request shall have the right to speak, time permitting by raising his or her hand so that they may be recognized. No one having any desire to speak, the meeting continued.

Recognition

Mrs. Amy Irene Roberts

The Governing Board of the Pennsylvania School Boards Association proudly presented Mrs. Amy Irene Roberts a "Certificate of Appreciation" in recognition of her five years serving as a school board director and her long-term contributions to Washington School District.

Questions on the Agenda: The Board reviewed the agenda.

Agenda: Mrs. Ewing moved and Mrs. Kelley seconded that the agenda be approved.

Motion carried unanimously.

Personnel: Mrs. Ewing moved and Mrs. Roberts seconded that the Board approve the following:

-Recommend **Jordan Caldwell** as a high school English teacher, Bachelor's degree, Step 1, \$47,360, effective September 10, 2024.

Motion carried unanimously.

Mrs. Roberts moved and Mrs. Ewing seconded that the Board approve the following:

- Recommend **Jocelyn Floyd** as a full-time paraprofessional, 186 days a year, 7 hours a day, contractual rate, effective September 10, 2024.
- Recommend **Haeley Gordon** as a full-time paraprofessional, 186 days a year, 7 hours a day, contractual rate, effective September 11, 2024.
- Rescind the resignation of **Megan Roach**, ESL teacher, retroactive to August 19, 2024.
- Resignation of **Kristen Stuck**, full-time paraprofessional, after 1 month of service in the district, retroactive to June 30, 2024.
- Resignation of **Teresa Booker** as the Yearbook Sponsor, retroactive to August 20, 2024.
- Supplemental employment of **Jeff Devenney** as a Cyber Teacher for the 2024-2025 school year, at the contractual stipend, not to exceed three (3) hours per week, unless approved by the Cyber Administrator, retroactive to August 22, 2024.
- Addition of **Mercedes Conner** to the list of certified substitute teachers. (*Math 7-12*)
- Addition of **Geqiya Stubbs** and **Ashlea Presto** to the list of substitute cafeteria workers.
- Homework and More after-school program for students in Grades K through 6
 - Number of Teachers Needed: 5
 - Beginning Date: September 30, 2024 Ending Date: April 10, 2025
 - Times: 3:00 to 4:00 pm for Intermediate School Teachers
 - 4:00 to 5:00 pm for Primary School Teachers
 - Days: Monday through Thursday
 - Location: The Lemoyne Center
 - \$28.00 per hour
- W&J President's Prep after-school program for students in Grades 7 through 12
 - Number of Teachers Needed: 5
 - Beginning Date: November 4, 2024 Ending Date: May 30, 2025
 - Time: 3:00 to 4:00 pm
 - Days: Monday through Thursday
 - Location: Jr./Sr. High School
 - \$28.00 per hour
- Detention / Saturday Detention Programs for students in Grades 7 through 12
 - Number of Teachers Needed: 1 Teacher and 1 Substitute
 - Beginning Date: August 29, 2024
 - Times: 3:00 pm to 4:00 pm (after-school detention) Monday through Thursday
 - 9:00 am to 12:00 pm (Saturday)
 - Location: Jr./Sr. High School
 - \$28.00 per hour

Motion carried unanimously.

Athletics: Mrs. Roberts moved and Mr. Jones seconded that the Board approve the following:

- Recommend **Brandon Pape** as a volunteer for the girls' middle school softball team.
- Recommend **Phil Amaismeier** as a volunteer football coach.
- Recommend **Thomas Marshall** as a volunteer soccer coach.
- Purchase a 2014 Kawasaki Club Car from AREA 31, LLC, at a cost of \$4,495.
- Wash High Girls Soccer Booster By-Laws.

Motion carried; Mrs. Kilgore abstained, all other members present voted "yes".

Board Policy: Mrs. Ewing moved and Mr. Jones seconded that the Board approve the following:

-First reading, pursuant to Washington School District Policy No. 001, of the following policies:

- Policy #536 – Freedom of Expression/Distribution and Posting of Materials
- Policy #559.2 – Screening and Evaluations for Students with Disabilities
- Policy #582 – Student Complaint Process, including AR-1 and AR-2

Motion carried unanimously.

Business and Finance: Mrs. Roberts moved and Mrs. Ewing seconded that the Board approve the following:

- Change Order, as outlined by the architect, for four (4) changes to the high school façade in which the existing E.I.F.'s will be eliminated and replaced with stone and brick, at a cost of \$318,145.
- Hire Integra Realty Resources to perform an appraisal of the North Franklin (Crossroads) Parking Garage, at a cost of \$5,100 to be split equally between Washington School District, the City of Washington and the Parking Authority.

Motion carried unanimously.

PSBA Election of Officers: Mrs. Roberts moved and Mrs. Kilgore seconded that the Board approve the following:

-PRESIDENT-ELECT (*one-year term*)

The Washington School District Board of Directors selects **Sabrina Baker** as their candidate for PSBA President-Elect.

-VICE PRESIDENT (*one-year term*)

The Washington School District Board of Directors selects **Matt Vannoy** as their candidate for PSBA Vice President.

-WESTERN ZONE REPRESENTATIVE (*two-year term*)

The Washington School District Board of Directors selects **Kristy Bolte** as their candidate for PSBA Western Zone Representative.

-INSURANCE TRUSTEES (*three-year term*)

The Washington School District Board of Directors selects **Nathan Maines, Richard Frerichs, and William LaCoff** as their candidates for PSBA Insurance Trustees

-FORUM STEERING COMMITTEE (*two-year term*)

The Washington School District Board of Directors selects **Betsy Gates and Mary Dougherty** as their candidates for PSBA Forum Steering Committee.

Motion carried unanimously.

Committee of the Whole Discussion – Board members discussed the following items that will be voted on at the September 16, 2024 meeting.

Personnel

1. Appointment of the following 2024-2025 Extra-Curricular Club Sponsors/Advisors:

District Wide

Teresa Booker	District-Wide “Safe 2 Say” Sponsor	\$1,000
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Central Office

Lisa Coffield	Facebook Coordinator	\$1,000
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Senior High School

Joshua Barrette	Social Studies Curriculum Leader	\$1,000
Julia Calder	French Club Sponsor	\$ 384
Julia Calder	Key Club Sponsor	\$ 384
Julia Calder	Junior Class Sponsor/Prom	\$1,057
Treg Campbell	Freshman Class Sponsor	\$1,057
Treg Campbell	English Curriculum Leader	\$1,000
Stephen Cherry	Band Director	\$7,632
Jeff Devenney	Science Curriculum Leader	\$1,000
Antoinette Dirda	History Club Sponsor	\$ 384
Diana Fronzaglio	Caring Team Sponsor	\$ 0
Jessica Gardner	Special Education Curriculum Leader	\$1,000
Natalie Hess	Yearbook Sponsor	\$2,713
Natalie Hess	Yearbook End of Year Insert	\$ 688
Shawn Hughes-Ankrom	Math Competition Team Sponsor	\$ 384
Jay Huss	Robotics Club Sponsor	\$ 384
Brandy LaQuatra	Drama Sponsor	\$1,818
Jessica Ott	Spanish Club Sponsor	\$ 384
Jessica Ott	Student Council Sponsor/Homecoming	\$1,529
Kellie Ryburn	Senior Class Sponsor	\$1,057
Jeffrey Schmidt	Assistant Band Director	\$5,725
Siobhan Visser	National Honor Society Sponsor	\$ 650
Siobhan Visser	Future Teachers of America Sponsor	\$ 384
Siobhan Visser	Math Curriculum Leader	\$1,000

Junior High School

Lee Bigelow	Student Council Sponsor	\$ 384
Lee Bigelow	Math Curriculum Co-Leader	\$ 500
Jay Huss	Robotics Club Sponsor	\$ 384

Kim Pelkey	Reading Curriculum Leader	\$1,000
Andrew Spargur	Math Curriculum Co-Leader	\$ 500

Elementary School

Vincent Anderson	Girls Who Code (Grades 3 & 4)	\$ 384
Staci Connolly	Reading Curriculum Leader (K-2)	\$1,000
Heather Kennedy	Math Curriculum Leader (K-2)	\$1,000
Marsha Mosca	Math Curriculum Leader (3-6)	\$1,000
Michele Radachy	Ski Club Sponsor	\$ 384
Susan Robertson	Caring Team Sponsor	\$ 0
Tiffani Titler	Reading Curriculum Leader (3-6)	\$1,000

Contracts, Agreements and Grants

1. Intermediate Unit 1 Agreement to provide Title I services to students of Washington School District who are attending non-public schools during the 2024-2025 school year. Also, Title II and Title IV services for John F. Kennedy Elementary School.

Business and Finance

1. Purchase athletic supplies for the 2024-2025 Winter sports season.
2. Approval of bus/van drivers for the 2024-2025 school year.
3. Authorize the Executive Director of Western Area Career & Technology Center to approve the construction of a new building to facilitate their Auto Mechanics and Diesel Technology programs.

Superintendent's Report

-Mr. Lammay stated that they will most likely have an Act 93 Agreement for approval next week. They may also have contracted employee contracts to approve next week. He disseminated the teacher surveys to Board members. He has met with Mrs. Phillips several times regarding serving hot breakfasts to students; and he's also met with the principals. Serving hot breakfasts is going to reduce instructional time in the classroom. As of today, students in grades 7 through 12 have hot offerings for breakfast every day on the walk-through line. Students in grades 3 through 6 have hot offerings for breakfast three days a week. They are working on getting hot offerings for students in grades kindergarten through second grade. Mr. Mihelcic will be getting a group of teachers together to work on an LSA grant application to submit to the Redevelopment Authority for a proposal to get materials for the courtyard at the elementary school so that students can use those areas at recess. Mr. Lammay met with Teresa Burroughs a few weeks ago and she has offered to share her grant writer with the school district.

Solicitor's Report

-Attorney Heaton-Hall gave an update on the Title IX law suit.

Information

A. September Regular Voting Board Meeting

Regular Voting Meeting – Monday, September 16, 2024 at 6:30 pm in the high school cafeteria

B. Open House Dates –

Junior High School – October 15th from 5:30 to 7:30 pm

High School – October 15th from 5:30 to 7:30 pm

Board Member Comments: Can Board members help assist with the Open Houses? Mr. Lammay stated that they can be visible during the event, but it is not a requirement.

Adjournment: Moved by Mr. Jones and seconded by Mrs. Kelley that the meeting be adjourned.

Motion carried unanimously. 7:08 pm.

/s/Lisa Coffield
Lisa Coffield, Board Secretary